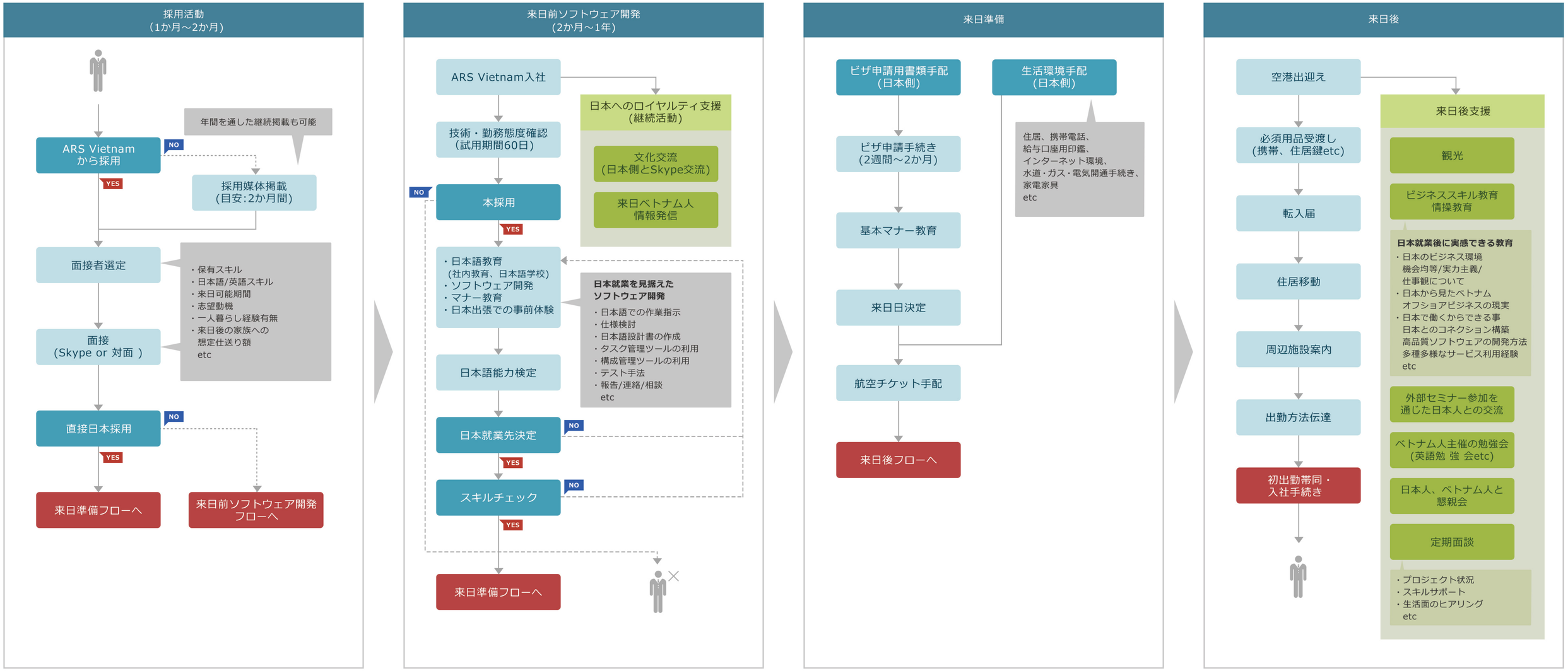ベトナム人採用～来日フロー